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## QUALITY POLICY

Clarkson Port Services Ltd ("CPSL"), including Gibb Group Ltd, is committed to providing an unparalleled standard and continually improving service to its clients. Fundamental to this commitment is the maintenance of certification to International Standards ISO9001 for Quality Management. It is incumbent on all CPSL members of staff to comply with this Standard and to maintain compliance to all applicable legal and other requirements relevant to its work activities.

The CPSL Scope of Certification is: **The supply of shipbroking, port agency, boating services, stevedoring, warehouse management, vessel agency, freight forwarding, project logistics and the provision of tools, consumables and procurement services to the offshore and onshore industries and tool calibration and refurbishment services. Additionally the Sales, Inspection and servicing of PPE and Survival equipment, equipment hire, and garment decoration.**

CPSL (Gibb Safety) manufactures and supplies workwear and PPE and undertakes to supply only safety equipment and/or related services that fully comply with the standards and regulations and claims made relating to those products and/or related services. Where appropriate, this company will maintain up to date technical files and associated documentation to ensure that regulatory compliance information can be supplied upon request.

Where products are sourced from external organisations which hold technical files relating to the products being offered, this company will request confirmation that these files are current, complete, contain appropriate conformity assessment information and, where relevant, regulatory compliance certificates and will take all necessary steps to confirm the validity of the compliance documentation held by that external supplier in respect of the products being sourced.

Where services are provided related to safety equipment sourced from external organisations, this company will maintain approval from the manufacturer that the services provided are assessed and approved by the external organisation

The CPSL Managing Director is responsible for the achievement and maintenance of the certification. Reporting to the Managing Director are the Quality, Health, Safety and Environment (QHSE) Manager and Assistant QHSE Manager, with authority to take whatever action is necessary to achieve the aforementioned commitment.

The management team will show leadership and commitment and bear the responsibility for establishing, implementing, integrating, and maintaining the Quality Management System. The CPSL Managing Director will undertake to make sure that sufficient resources are made available within the Organisation to achieve this.

The company Quality Management System is continually and systematically audited and reviewed for effectiveness and continual improvement sought to meet customers' requirements and corporate goals. As part of this continual improvement, the Management System provides a framework for setting annual Corporate Objectives to identify the strategic direction of CPSL and reviewing risks and opportunities attendant on these Objectives.

Key Performance Indicators will also be set annually, to enable CPSL to monitor its progress towards achievement of areas of specific focus during the year. These are communicated to all CPSL staff and displayed on each CPSL site.

This policy shall be effectively communicated to CPSL staff, through inductions, Email and displayed on notice boards at all CPSL site. The Policy will be reviewed on an annual basis and where necessary revised.

*David Rumsey*

1/19/2023

*Danny Rogers*

1/19/2023

D W Rumsey

Date

D Rogers

Date

Managing Director CPSL

Managing Director Gibb Group

